

**Classification Plan for Non-Exempt AFSCME Comstock Chapter Employees**

***2019-2022 Bargained Agreement Official***

**Non-Exempt Positions**

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>FLSA STATUS</b>	<b>CBA Unit</b>	<b>Notes</b>
Administrative Assistant I	110	Non Ex	A	
Administrative Assistant II	116	Non Ex	A	
Administrative Assistant III	119	Non Ex	A	
Administrative Specialist/Office Manager	122	Non Ex	A	
Administrative Assistant Senior	124	Non Ex	A	
Administrative Analyst I	126	Non Ex	A	
Administrative Analyst Senior	130	Non Ex	B	
Legal Assistant	120	Non Ex	A	
Legal Assistant Senior	124	Non Ex	A	
Property Appraiser Trainee	113	Non Ex	A	One year only position
Property Appraiser I	116*	Non Ex	A	
Property Appraiser II	119*	Non Ex	A	
Property Appraiser Senior	123*	Non Ex	A	
Property Appraiser Lead Senior	126*	Non Ex	B	
Deputy Assessor	130*	Non Ex	B	
Tourism Assistant	110	Non Ex	A	
Special Event Coordinator	116	Non Ex	A	
Planning Assistant	119	Non Ex	A	
Planner I	121	Non Ex	A	
Planner II	130	Non Ex	A	
Building Inspector Trainee	113	Non Ex	A	One year only position
Building Inspector I	122*	Non Ex	A	
Building Inspector II	126*	Non Ex	A	
Fire Inspector Trainee	113	Non Ex	A	One year only position
Fire Inspector I	122*	Non Ex	A	
Fire Inspector II	126*	Non Ex	A	
Senior Inspector III	130*	Non Ex	A	
Senior Inspector IV	134*	Non Ex	B	

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Network Support Technician I	116	Non Ex	A	
Network Support Technician II	119	Non Ex	A	
Network Administrator	128	Non Ex	A	
Network Administrator Lead Senior	130	Non Ex	B	
Communications Specialist Trainee	113	Non Ex	A	One year only position
Communications Specialist I	116*	Non Ex	A	
Communications Specialist II	119*	Non Ex	A	
Communications Specialist Senior	124*	Non Ex	A	
Communications Specialist Lead Senior	126*	Non Ex	B	
Auto & Equipment Mechanic I	116	Non Ex	A	
Auto & Equipment Mechanic II	122	Non Ex	A	
Auto & Equipment Specialist Senior	126	Non Ex	B	
Operations & Projects Coordinator	126	Non Ex	A	
Facilities Maintenance Worker I	110	Non Ex	A	CDL 5% Incentive
Facilities Maintenance Worker II	114	Non Ex	A	CDL 5% Incentive
Facilities Maintenance Worker Senior	118	Non Ex	A	CDL 5% Incentive
Facilities Maintenance Worker Lead Senior	124	Non Ex	B	CDL 5% Incentive
Maintenance Worker-Equipment Operator I	116*	Non Ex	A	CDL + Water Distribution I required
Maintenance Worker-Equipment Operator II	119*	Non Ex	A	CDL + Water Distribution I required
Maintenance Worker-Equipment Operator Senior	124*	Non Ex	A	CDL + Water Distribution I required
Maintenance Worker-Equipment Operator Lead S.	126*	Non Ex	B	CDL + Water Distribution I required
Treatment Plant Operator I	113	Non Ex	A	CDL 5% Incentive
Treatment Plant Operator II	122	Non Ex	A	CDL 5% Incentive
Treatment Plant Operator III	128	Non Ex	A	CDL 5% Incentive
Treatment Plant Operator Lead Senior	130	Non Ex	B	CDL 5% Incentive
Geographic Information Systems (GIS) Coordinator	120	Non Ex	A	

**Notes:**

\*Grade of the following series subject to comp. study and re-negotiation for possible amendments effective 07/01/2021 thru 06/30/2022:

(A) Communications series; (B) Property Appraiser series; (C ) Maintenance Worker-Heavy Equipment Operator series; (D) Building and Fire Inspector series - (except for Trainee classes).

Bargaining Unit A is non-supervisory and Bargaining Unit B is supervisory.

One year only psitions require the incumbent to obtain necessary certifications and advance to the next grade. Failure to do so results in termination.  
CDL 5% Incentive is calculated from base-pay.  
Any employee supervising one or more subordinate employees shall be considered in Unit B, regardless of what is shown in the chart.

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